

Employment Committee



SOUTH
KESTEVEN
DISTRICT
COUNCIL

Tuesday, 16 September 2025 at 10.00 am
Council Chamber - South Kesteven House, St. Peter's Hill,
Grantham. NG31 6PZ

Committee Councillor Anna Kelly, Vice-Chairman of the Council (Chairman)
Members: Councillor Gloria Johnson (Vice-Chairman)

Councillor Rhys Baker, Councillor Ashley Baxter, Councillor Harrish Bisnauthsing,
Councillor Gareth Knight, Councillor Susan Sandall, Councillor Ian Stokes and
Councillor Paul Stokes

Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-1 Channel](#)

- 1. Apologies for absence**
- 2. Disclosure of interests**
Members are asked to disclose any interests in matters for consideration at the meeting.
- 3. Minutes of the meeting held on 9 July 2025** (Pages 3 - 10)
- 4. Updates from the previous meeting** (Page 11)
To consider updates on the Actions agreed at the previous meeting.
- 5. SKDC v National Green Book Terms and Conditions of Employment** (Pages 13 - 16)
To advise the Employment Committee on the differences between SKDC and National Green Book Terms and Conditions of Employment
- 6. Updates on Speeding and Alcohol & Drug Testing** (Pages 17 - 36)
To provide an update to the Employment Committee on incidences of speeding and the outcome of alcohol and drug testing
- 7. Work Programme 2025 - 2026** (Pages 37 - 38)

8. **Any other business, which the Chairman, by reason of special circumstances, decides is urgent**
9. **Exclusion of the Press and Public**
It is likely that the press and public will be excluded during discussion of the following agenda item because of the likelihood that information that is exempt under paragraphs 1 and 2 of Schedule 12A of the Local government Act 1972 (as amended) would be disclosed to them.
10. **Director of Law & Governance and Monitoring Officer** (Pages 39 - 67)
This report sets out the recommendation that the Employment Committee appoint a suitable candidate to the role of Director of Law & Governance and the statutory position of Monitoring Officer