

# Employment Committee



SOUTH  
KESTEVEN  
DISTRICT  
COUNCIL

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Tuesday, 16 September 2025 at 10.00 am  
Council Chamber - South Kesteven House, St. Peter's Hill,  
Grantham. NG31 6PZ

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**Committee Members:** Councillor Anna Kelly, Vice-Chairman of the Council (Chairman)  
Councillor Gloria Johnson (Vice-Chairman)

Councillor Rhys Baker, Councillor Ashley Baxter, Councillor Harrish Bisnauthsing,  
Councillor Gareth Knight, Councillor Susan Sandall, Councillor Ian Stokes and  
Councillor Paul Stokes

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## Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-I Channel](#)

1. **Apologies for absence**
2. **Disclosure of interests**  
Members are asked to disclose any interests in matters for consideration at the meeting.
3. **Minutes of the meeting held on 9 July 2025** (Pages 3 - 10)
4. **Updates from the previous meeting** (Page 11)  
To consider updates on the Actions agreed at the previous meeting.
5. **SKDC v National Green Book Terms and Conditions of Employment** (Pages 13 - 16)  
To advise the Employment Committee on the differences between SKDC and National Green Book Terms and Conditions of Employment
6. **Updates on Speeding and Alcohol & Drug Testing** (Pages 17 - 36)  
To provide an update to the Employment Committee on incidences of speeding and the outcome of alcohol and drug testing
7. **Work Programme 2025 - 2026** (Pages 37 - 38)

**8. Any other business, which the Chairman, by reason of special circumstances, decides is urgent**

**9. Exclusion of the Press and Public**

It is likely that the press and public will be excluded during discussion of the following agenda item because of the likelihood that information that is exempt under paragraphs 1 and 2 of Schedule 12A of the Local government Act 1972 (as amended) would be disclosed to them.

**10. Director of Law & Governance and Monitoring Officer**

(Pages 39 - 67)

This report sets out the recommendation that the Employment Committee appoint a suitable candidate to the role of Director of Law & Governance and the statutory position of Monitoring Officer